

For shareholders of the joint-stock company KEMIFLOC a.s., with its registered office in Přerov, Přerov I – Město, Dluhonská 2858/111, Post Code 750 02, Czech Republic

Invitation

to the Annual General Meeting of the joint-stock company

KEMIFLOC a.s.,

with its registered office in Přerov, Přerov I - Město, Dluhonská 2858/111, 750 02, Czech Republic.

The Board of Directors of the joint-stock company KEMIFLOC a.s., with its registered office in Přerov, Přerov I – Město, Dluhonská 2858/111, Post Code 750 02, Czech Republic, Company registration No.: 476 74 695, invites the shareholders of the joint-stock company KEMIFLOC a.s. to the **Annual General Meeting** of the company KEMIFLOC a.s., which will be held in the Hotel Chateau de Frontiere / Hraniční zámeček in Hlohovec, K zámečku 16, Post Code 691 43, Czech Republic, on April 26, 2022 at 1.00 p.m.

The following agenda of the Annual General Meeting has been drawn up:

1. Introduction, attendance, election of the Annual General Meeting bodies.
2. Presentation of the 2021 Annual Financial Statements of the Company including the Auditor's Report about their verification.
3. Presentation of the Board of Directors' Report on relations for 2021 pursuant to Section 82 of the Business Corporations Act.
4. Presentation of the Annual Report of the Company for 2021, including the Auditor's Report about its verification.
5. Presentation of the Proposal for the Company profit distribution for 2021.
6. Report of the Supervisory Board regarding the Company's activities in 2021, regarding the Annual Financial Statements of the Company for 2021, regarding the Board of Directors' Report about the Relations pursuant to Section 82 of the Business Corporations Act for 2021 and regarding the Proposal for the Company profit distribution for 2021.
7. Approval of the Annual Financial Statements of the Company for 2021.
8. Approval of the Annual Report of the Company for 2021.
9. Approval of the Proposal for the Company profit distribution for 2021.
10. Appointment of a Company's auditor.
11. Election of the Board of Directors member.
12. Conclusion.

The Annual Financial Statements of the Company for the year 2021 are available for inspection at the company's headquarters in Přerov, Přerov I – Město, Dluhonská 2858/111, Post Code 750 02, from March 25, 2022 to the 30th day after the date of the Annual General Meeting. They can be inspected every working day from 09.00 a.m. to 3.00 p.m. Main data from the Annual Financial Statements (in thousands CZK): Total assets, net: 215 920, fixed assets: 53 063, current assets: 152 934, accruals: 6 923, total liabilities: 215 920, equity: 157 601, basic capital: 49 000, reserve fund: 9 800, result for the previous years: 4 326, result for the current period: 91 740, other sources: 58 319, bank loans: 0, accruals: 0.

The main data of the report on the company's business and its assets for 2021: the company in 2021 run business in the field of production and supply of water treatment and purification chemicals. The company managed to maintain good results also under difficult conditions caused by COVID-19 pandemic. Report on the Company's business and its assets for the year 2021 is available for inspection at the company's headquarters in Přerov, Přerov I – Město, Dluhonská 2858/111, Post Code 750 02, from March 25, 2022 to the 30th day after the date of the Annual General Meeting. It can be inspected every working day from 09.00 a.m. to 3.00 p.m.

Draft resolution of the Annual General Meeting:

Draft resolution for item 7: The Annual General Meeting of the joint-stock company KEMIFLOC a.s. held on April 26, 2022 approves the Annual Financial Statements of the Company KEMIFLOC a.s. for the year 2021.

Justification: The Annual Financial Statements of the Company for the year 2021 have been prepared in accordance with the law and with the actual state; therefore its approval is suggested.

Draft resolution for item 8: The Annual General Meeting of the joint-stock company KEMIFLOC a.s. held on April 26, 2022 approves the Annual Report of KEMIFLOC a.s. for the year 2021.

Justification: The Company Annual Report for the year 2021 has been prepared in accordance with the law and with the actual state; therefore its approval is suggested.

Draft resolution for item 9: The Annual General Meeting of the joint-stock company KEMIFLOC a.s. held on April 26, 2022 approves the proposal for profit distribution of KEMIFLOC a.s. for 2021 submitted by the Board of Directors so that the profit of the Company for 2021 amounting CZK 91,739,832.- will be divided as follows: the amount of CZK 1,135,689.- will be allocated to the social security fund, the amount of CZK 90,160,000.- will be divided among the shareholders in a form of dividends (i.e. CZK 18,400.- per share), with the maturity of dividends till September 30, 2022, and the amount of CZK 444,143.- will be transferred to the undistributed profit of previous years.

Justification: The proposal for distribution of the Company's profit submitted by the Board of Directors is in the interest of the Company and its shareholders; therefore its approval is suggested.

Draft resolution for item 10: The Annual General Meeting of the joint-stock company KEMIFLOC a.s. held on April 26, 2022 appoints Ernst & Young Audit, s.r.o., company registration No.: 267 04 153, registered office in Praha, Praha 1 – Nové Město, Na Florenci 2116/15, Post code 110 00, Czech Republic, as an auditor of the company KEMIFLOC a.s. for the year 2022.

Justification: The Company's previous cooperation with the proposed auditor was ok, therefore it is proposed to appoint this auditor also for the year 2022.

Draft resolution for item 11: The Annual General Meeting of the joint-stock company KEMIFLOC a.s. held on April 26, 2022 on behalf of the current member of the Board of Directors of KEMIFLOC a.s., Mr. Ivo Hanáček, born on September 17, 1963, residential address Rožnov pod Radhoštěm, Pod Kozincem 1309, Post code 756 61, Czech Republic, whose term of office expires on May 4, 2022, re-elects (with the date of establishment of membership in the Board of Directors) Mr. Ivo Hanáček, born on September 17, 1963, residential address Rožnov pod Radhoštěm, Pod Kozincem 1309, Post code 756 61, as of May 4 2022.

Justification: Whereas the term of office of Mr. Ivo Hanáček, member of the Board of Directors, expires, it is necessary to elect a new member of the Board of Directors, and Mr. Ivo Hanáček is again proposed for this member of the Board of Directors.

Regarding other items of the Annual General Meeting agenda:

Re item 1: The attendance will be checked and if the Annual General Meeting has a quorum, the following Annual General Meeting bodies will be elected – the Chairman, the minutes clerk, the minutes verifier(s) and the person(s) in charge of counting the votes (scrutineer(s)).

Re items 2 to 6: Under these items the Annual General Meeting will be made familiar with relevant documents, reports and proposals. No resolutions are needed under these agenda items of the Annual General Meeting.

The decisive day for attendance at the Annual General Meeting is the seventh calendar day before the date of the Annual General Meeting, i.e. April 19, 2022. The right to attend the General Meeting and to exercise the rights of a shareholder, including voting, has a person who is listed as a shareholder in the List of the Company's shareholders (or in an extract from the statutory register of the dematerialized securities).

Přerov, March 25, 2022

The Board of Directors of the joint-stock company KEMIFLOC a.s.

Ing. Michal Novák
Member of the Board of Directors